



PERFECT LIVES

*Every
Day*



2024 ANNUAL
REPORT



Misty Miller
Executive Director

Rachel Taylor
Human Resources Director

Abby Bay
Programs Director

Melissa Truex
Quality Lean Director

Cindy Price
Employment Services Director

Douglas Morris
Facilities, Transportation, & Safety Director



Harold Evans
RISE Mobile Crew Manager

Nichole Rice
Residential Manager

Alysa Sanders
Residential Manager

Lauren Berube
Financial Manager

Madilyn Rucker
CS On-Site Manager

Billie Poncy
Kitchen Manager

Chase Lancaster
Retail Store Manager



Gisella Bales
Production Supervisor

Vicki Coulter
Production Supervisor

Recolia Wehmeyer
Health Services Coordinator

Sandy Love
Training Coordinator

Kayla Stewart Milton
Community Service On-Site Supervisor

Scott Smithson
Woodshop/Production Supervisor

Deven Berschauer
Facilities & Safety Coordinator

Jenna Parsons
Community Service Off-Site Supervisor

Sydney Musick
Transportation Coordinator

Chelsey Bush
Employment Services Supervisor

Lana Bohl
Community Specialist

Executive Director Message



As we reflect on the year 2024, I am filled with pride and gratitude for the unwavering dedication and compassion shown by every member of the RISE Family. Each day, your commitment and connection empower those we serve to define and pursue their perfect life, a vision that continues to guide our mission.

This past year, we have amplified our culture around five foundational values: Safety as our shield, Respect as our language, Growth as our journey, Compassion as our compass, and Teamwork as our strength. These principles weren't just words, they became the actions that propelled us forward, especially during challenging times.

Despite the uncertainties and fluctuations in state funding that affected many of our families, RISE remained steadfast in our Family First mindset. We responded with resolve, allocating over \$105,000 through the RISE Scholarships and Autism Program Services Funds, ensuring continuity of support and access for those most in need.

As we step into 2025, our vision remains bold and clear. We are committed to:

- Service Excellence and Access for every individual,
- An Empowered Workforce that is equipped, supported, and valued,
- Financial Resilience to sustain and scale our impact, and
- Collaborative Partnerships that enrich our communities.

We are especially excited about our strategic focus on geographic expansion. While we remain deeply rooted in serving Johnson County families, we believe in a future where no individual is left without the opportunity to pursue their perfect life. We are actively preparing to extend our support to Henry County where RISE can make a meaningful difference.

Our work moving forward will be grounded in a strong foundation built on Families First, a belief that drives us to create opportunities that empower individuals to live, work, and engage meaningfully in their communities. Through this, we promote not just personal growth, but lasting connection and a strong sense of belonging for everyone we serve.

Thank you for continuing to RISE with us.

With gratitude,
Misty Miller
Executive Director

2024 Board of Directors

Melinda Akers - President
Susan Crooks - Vice President
Steve Larson - Treasurer
Stormy Taylor - Secretary
Cheryl Trelow - Member
Karen Epperson - Member
Lynn Lewis - Member
Kevin Coleman - Member



Executive

Management

Supervisors & Coordinators



Our Mission

Creating opportunities that empower individuals to live, work, and engage meaningfully in their communities, promoting personal growth, connection, and a strong sense of belonging.

Creating A Perfect Life!

Program Highlights

With the unwavering support of our dedicated staff and valued community partners, RISE continues to thrive in delivering industry-leading care to those we serve. Together, we remain committed to fostering growth, inclusion, and excellence in every aspect of our mission.

Employment Services

- **Invested over 45K** total hours into vocational and employment opportunities.
 - RISE Café 1,468.37 hours
 - RISE Racks Thrift Store: 11,519.30 hours
 - RISE Mobile Crew: 1,699.49 hours
 - Production & Manufacturing: 27,498.82 hours
 - Community Workforce Development: 5,025 hours
- Vocational employment opportunities **increased by 16%** in 2024.
- Individuals seeking employment - **43% got the job!**
- **5,025 Service Hours** were invested in building employment skills.
- RISE Racks sold **79,649 items** in 2024.

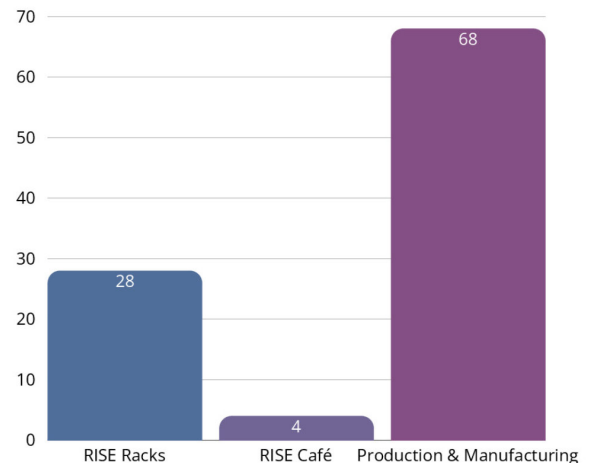
Community Workforce Development

Percentage of hours



Extended Employment Support - Vocational Center

Percentage of hours



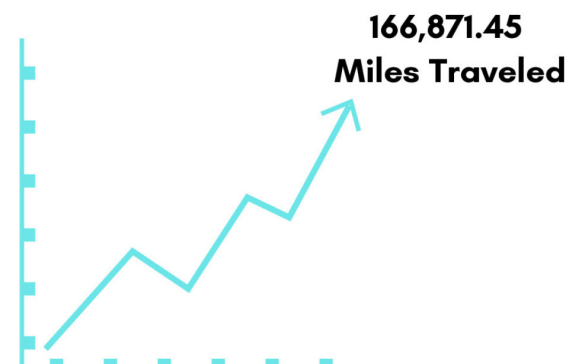
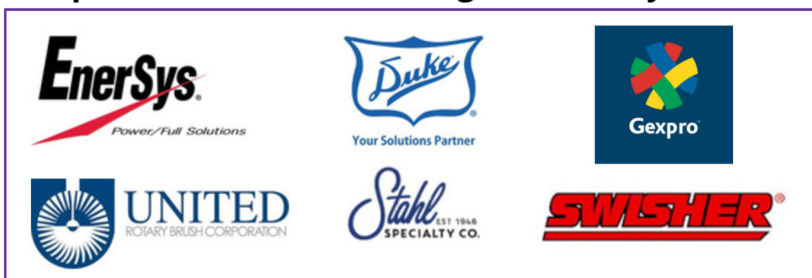
Production and Manufacturing

- In 2024, a total of **1,493,498 pieces** were shipped.
- **27,498.82 hours** of production and manufacturing were accumulated for training and employment opportunities.

Transportation

- **66 Individuals** received Transportation Services in 2024.
- Over **166K miles** traveled to support individuals.

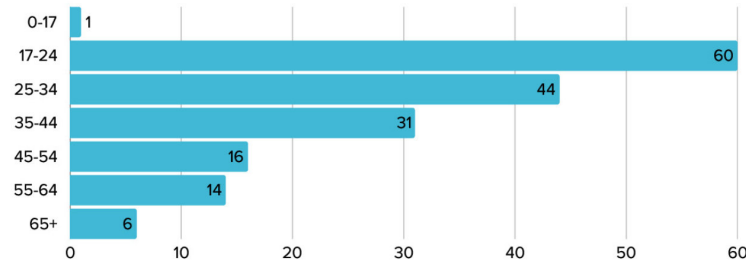
Sample of RISE Manufacturing & Assembly Partners



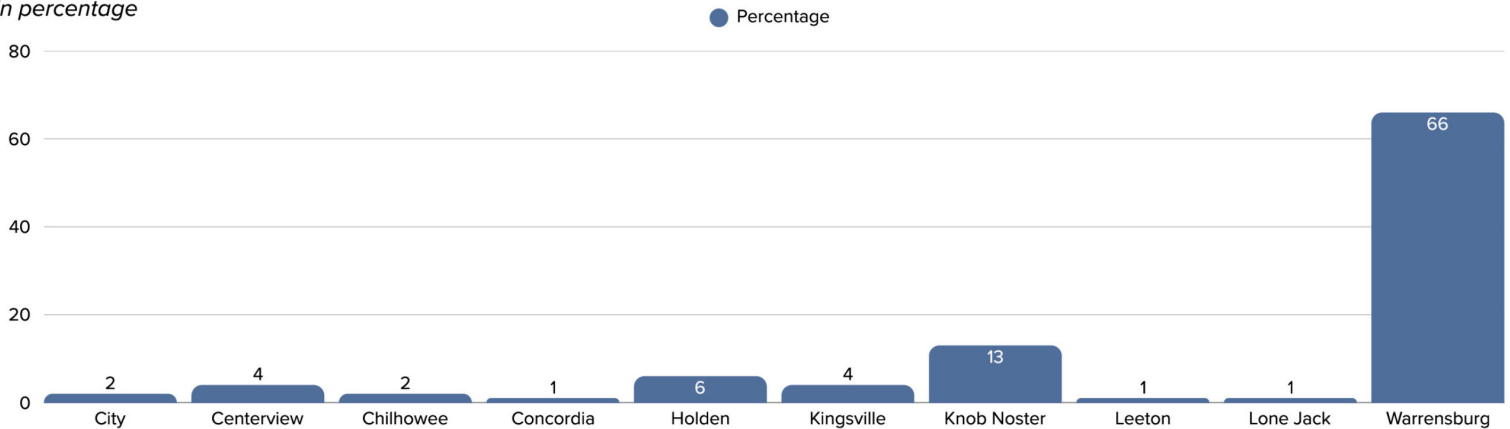


Demographics

Individuals Served by Age
Actual numbers



Individuals Served by Area
In percentage



Additional Highlights

- Successfully implemented our new **core values and mission statement**.
- Social Media reach **increased 280%** compared to 2023.
- The average **retention rate** for 2024 was 95%.
- Provided nearly 195,000 services hours, a **growth of 41%** from 2023.
- Partnered with Warrensburg High School for **"Skills for Success"** and career lab for students to volunteer at RISE Racks Thrift Store.

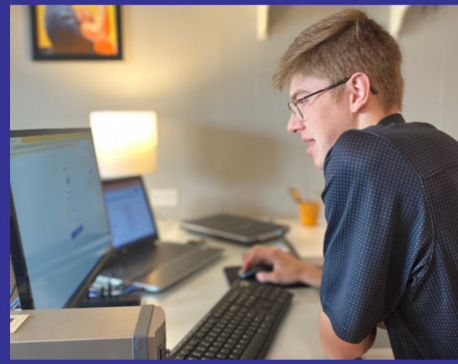
Community Services

- There was a **36% increase** in individuals served through the Day Program.
- **Over 40K hours** was invested into community inclusion; that is a 13K increase from 2023.
- In 2024, individuals did **14 inclusive classes** at RISE Center for Growth.
- Growth of Services **increased by 41%** from 2023.
- Individuals served **increased 40%** in 2024.

- RISE Mobile Crew began its **first year** of operation in March 2024.
- **Nearly \$30K** was raised through the annual auction for Autism.
- **95%** of applications received were approved for funding in 2024.
- **Over \$40K** was allocated for Autism and Programs and Services.
- **4th year** as a fully accredited CARF provider.

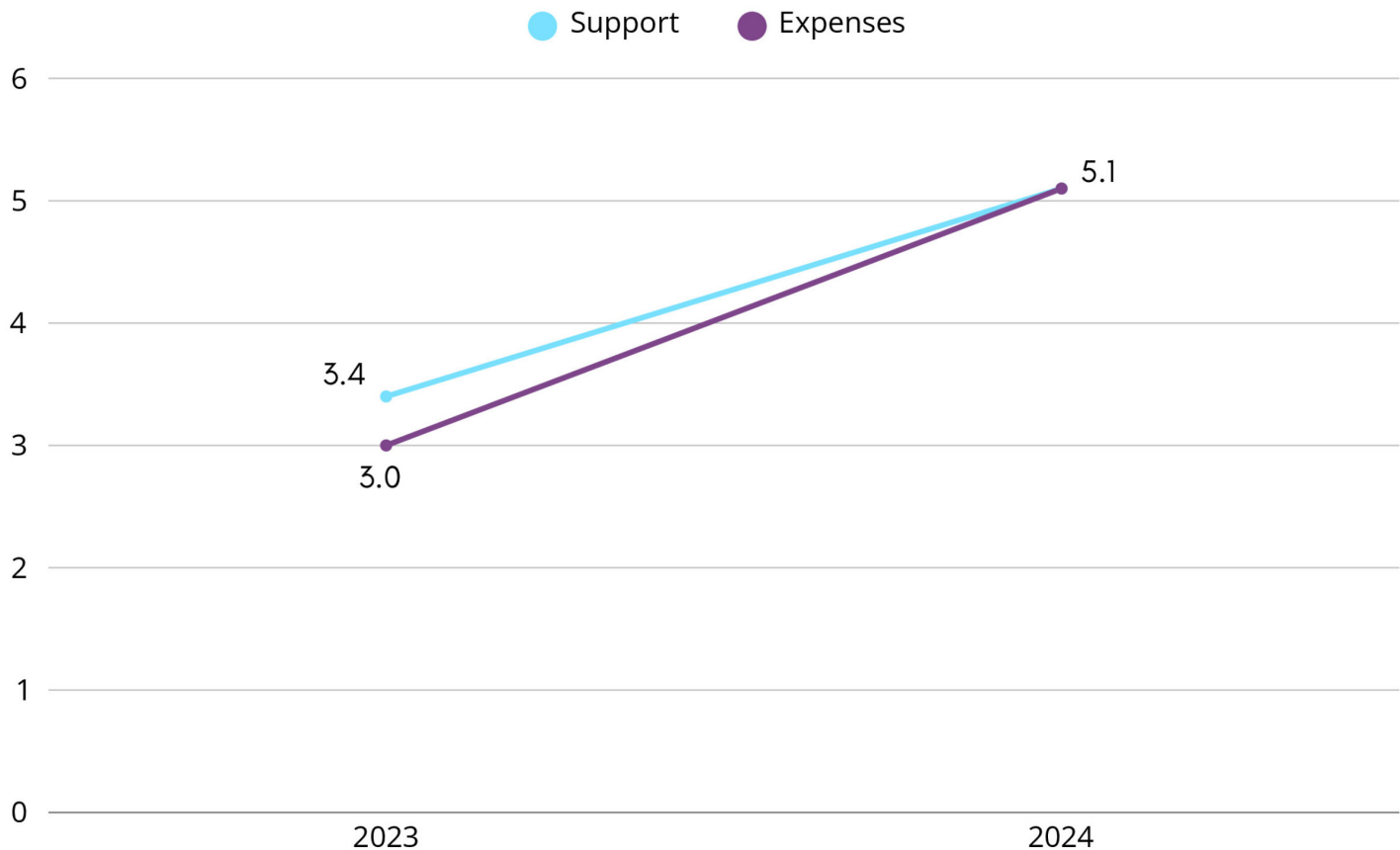


Financials



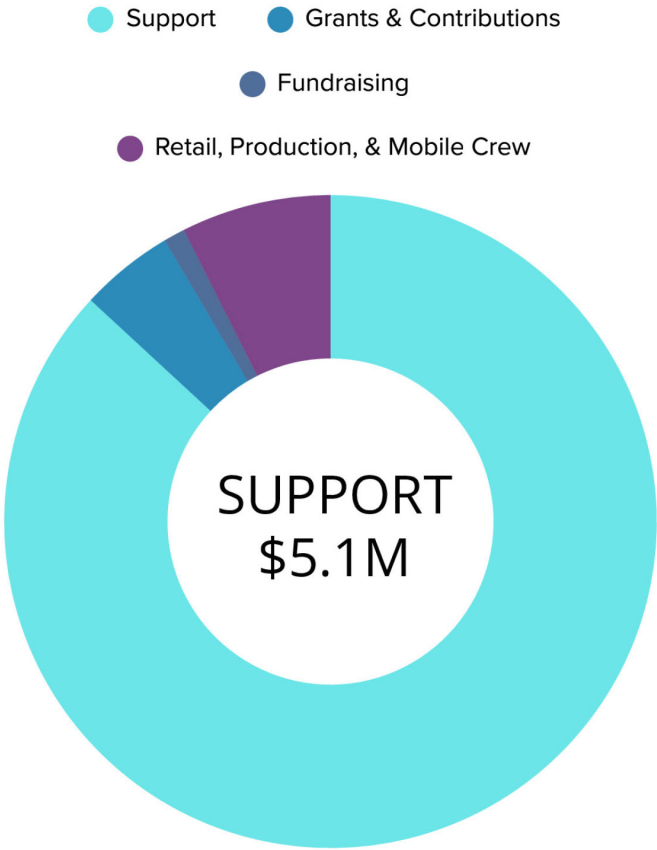
Financial Analysis

In millions of dollars



- 50% Increase in revenue.
- An additional \$84,000 was invested in operational enhancements required to meet unexpected demand, ensuring continued delivery without disruption.
- Investment of \$140K in fleet vehicles through JCBS Funding Grant.
- Invested over \$377K in facilities upkeep through projects and maintenance utilizing the JCBS Funding Grant.

RISE is proud to celebrate another year of meaningful progress, made possible by the unwavering support of our incredible community and generous donors. As we enter 2025, we do so with a well-established foundation and a deep commitment to financial health and long-term resilience—ensuring we can continue serving those in need for many years to come.

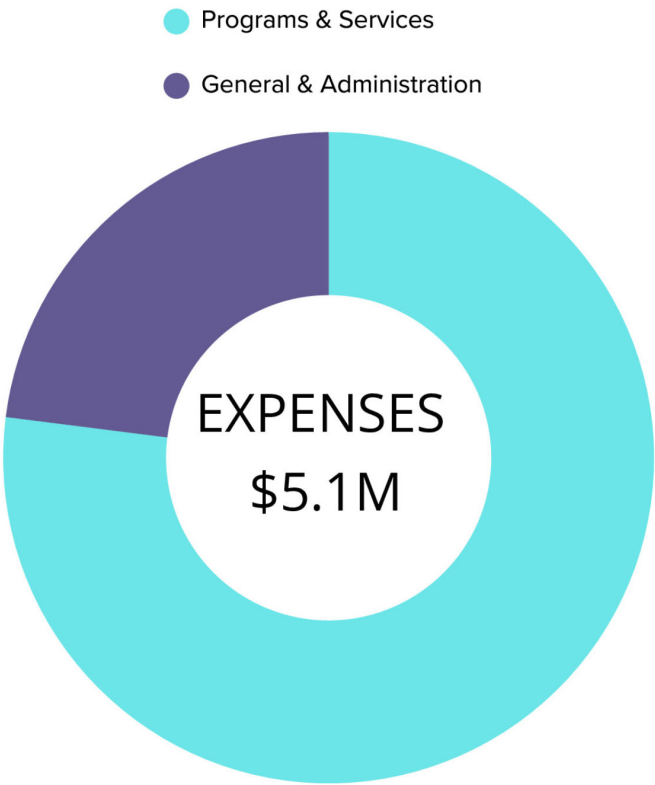


SUPPORT & REVENUE

- Support 82%
- Grants & Contributions 11%
- Fundraising <1%
- Retail, Production & Mobile Crew 7%

EXPENSES

- Programs & Services 77%
- General & Administration 23%



Make A Difference

Support Opportunities

At RISE, we rely on the ongoing support of our community as we pursue our vision to **Create Perfect Lives**. This support extends beyond financial contributions—it includes volunteer efforts and meaningful community partnerships. If you or your organization are able to support the RISE mission, whether through a donation of funds, time, expertise, or opportunities, know that your involvement directly impacts the lives of individuals living with disabilities every single day.



How can you help support RISE?

Provide volunteer opportunities for our individuals. If you are a business owner or organizational leader, consider providing an opportunity for our individuals.

Consider a partnership for you manufacturing and assembly needs. Our production team is ready to discuss any opportunities to give our individuals real-world job skills and initiatives.

Visit or donate to RISE Racks Thrift Store. Your contributions and purchases ensure that we can continue to provide quality training and support to the individuals we serve.

Hire our Mobile Crew. Choosing RISE Mobile Crew for your lawn care and commercial cleaning needs, provides individuals with instrumental experience.

Attend our annual action.

Volunteer your time and talents.

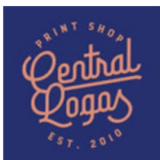
Donate financially.

Your continued support
makes a difference in
someone's life every day!

JOIN OUR COMMUNITY PARTNERS



Master Gardeners - Knob Noster



Mast Green House - Windsor



Carter Painting

Thank You **2024 Supporters**

**Your contributions make a
difference in someone's
life, every day!**

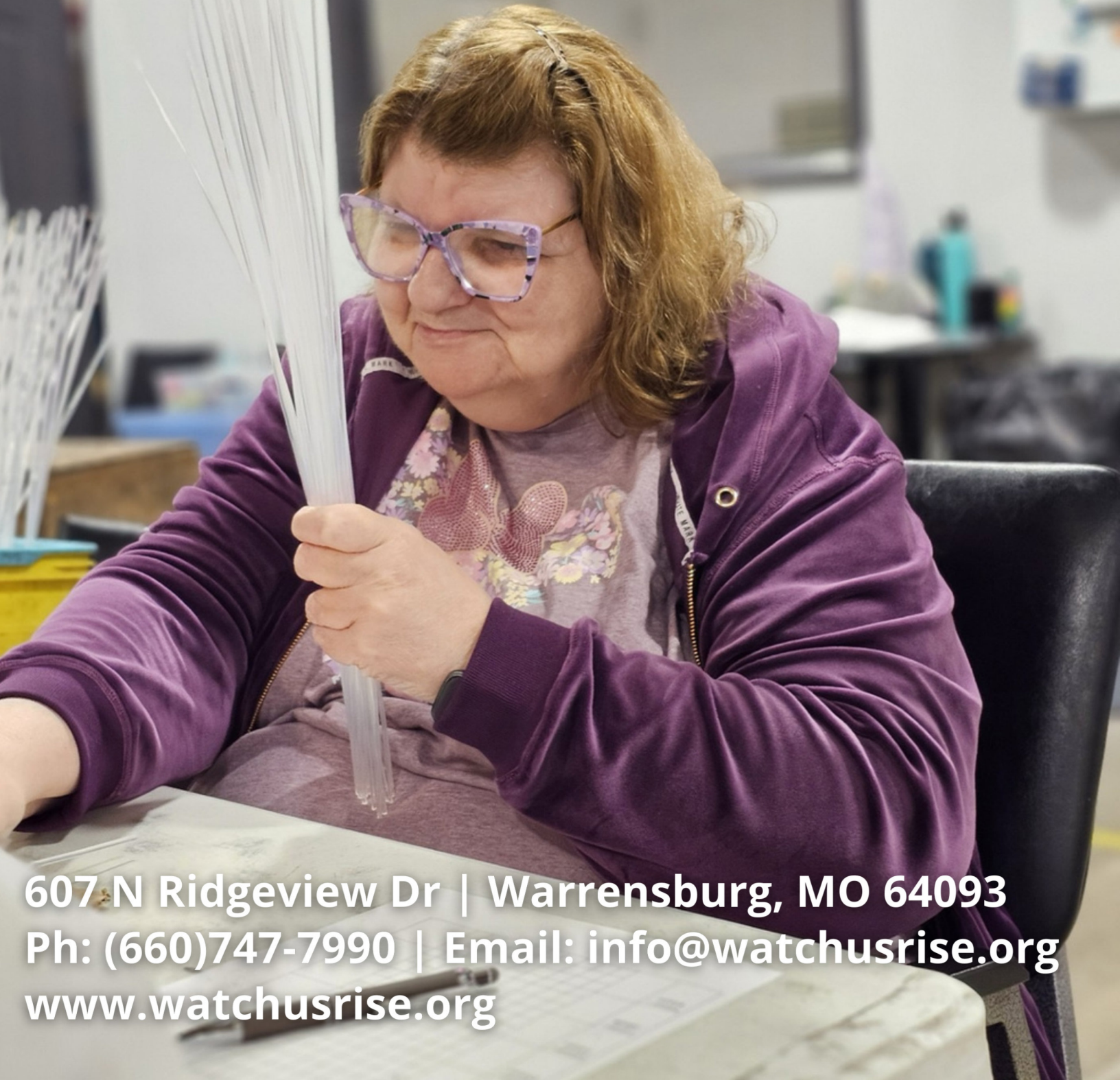
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Warrensburg Chamber of Commerce
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Western Missouri Medical Center
Wildscapes**

Thank You for your
continued support!

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